



**Resolution of the Board of Oakland School for the Arts**

Requesting Exemption from CALSTRS Separation from Service Requirement for Susan Weinberg

WHEREAS, Oakland School for the Arts (OSA) is committed to providing high-quality education to its students, and recognizes the importance of employing highly qualified and experienced credentialed teachers; and

WHEREAS, the schools are facing a significant shortage of credentialed teachers in the Bay Area due to the ongoing teacher shortage and the high cost of living, making it increasingly difficult to fill critical teaching positions; and

WHEREAS, Oakland School for the Arts has made extensive efforts to recruit a credentialed Middle School Humanities Teacher by posting the position on various job boards, but has not been able to secure a qualified candidate for the role; and

WHEREAS, Susan Weinberg is a highly qualified and experienced educator who holds the necessary credentials to serve as a Middle School Humanities Teacher, teaching social studies to students in grades 6-8; and

WHEREAS, Oakland School for the Arts believes that employing Susan Weinberg in this role will greatly benefit our students by providing them with the quality education they deserve; and

WHEREAS, Oakland School for the Arts' academic year begins on August 12th, 2024, with teachers returning on August 5th, 2024, creating an urgent need to have this position filled in a timely manner prior to the 180 day requirement elapsing; and

WHEREAS, Oakland School for the Arts has found that the member is not ineligible for application of this subdivision pursuant to subdivision (d) in Section 24214.5 of the California Education Code; and

WHEREAS, Oakland School for the Arts has found that the termination of employment of the retired member with the employer is not the basis for the need to acquire the services of the member as the member was not previously employed by Oakland School for the Arts;

NOW, THEREFORE, BE IT RESOLVED that the Board of Oakland School for the Arts hereby supports the request for an exemption from the California State Teachers' Retirement System (CALSTRS)

Separation from Service requirement for Susan Weinberg, allowing her to be employed as a credentialed full time Middle School Humanities Teacher for the 2024-2025 school year.

BE IT FURTHER RESOLVED that the Board believes this exemption is in the best interest of our students and our educational mission, and respectfully urges CALSTRS to grant this request to ensure a smooth and effective start to the upcoming school year.

PASSED AND ADOPTED by the Board of Oakland School for the Arts on this 13th day of June, 2024.

Isaac Abid	<u>X</u>	Yes	___	No
Safia Fasah	<u>X</u>	Yes	___	No
Phil Green	<u>X</u>	Yes	___	No
Sorell Raino-Tsui	<u>X</u>	Yes	___	No

  
\_\_\_\_\_  
Safia Fasah, President

  
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Steven Borg, Clerk

Attested:   
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Mike Oz, Executive Director